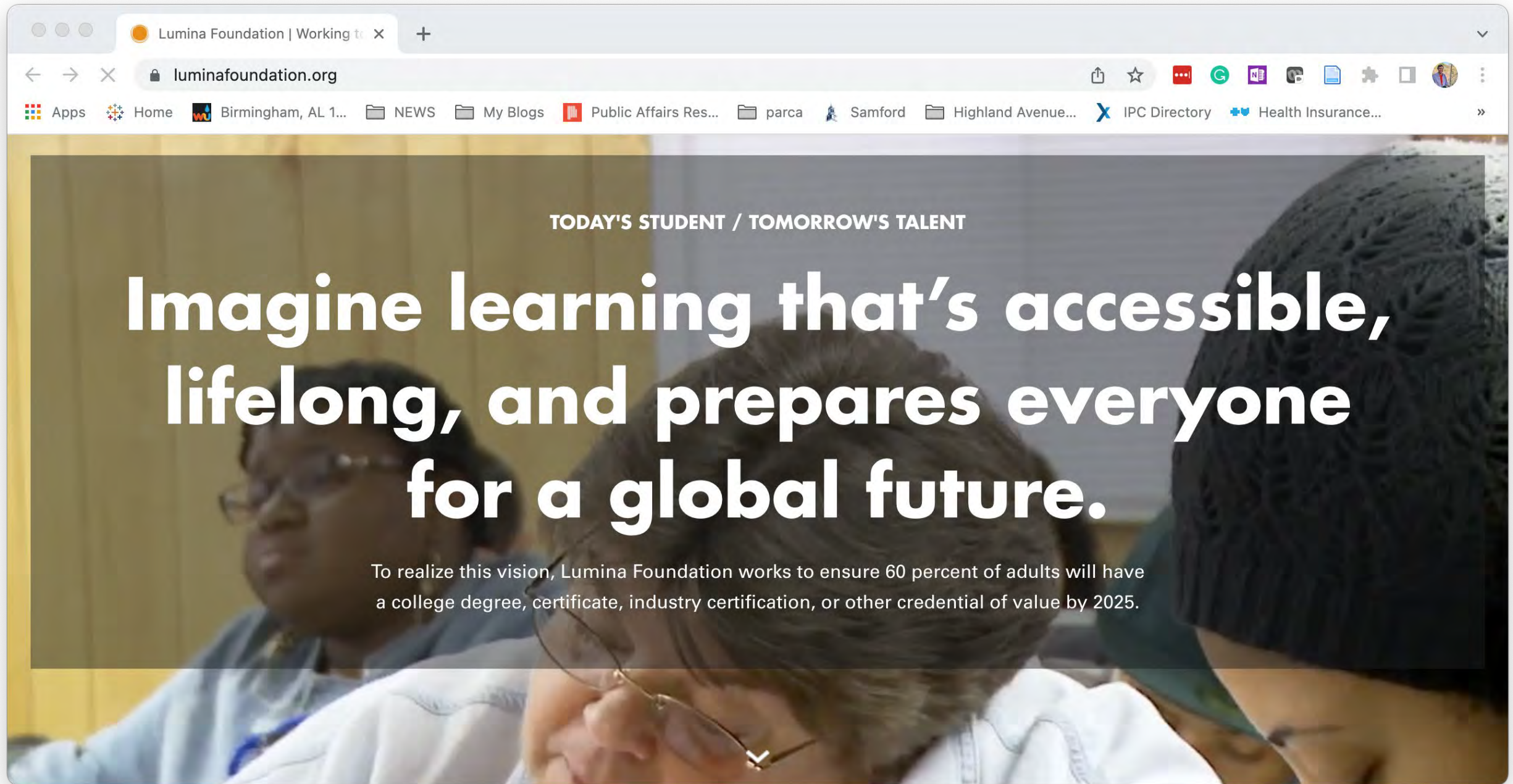


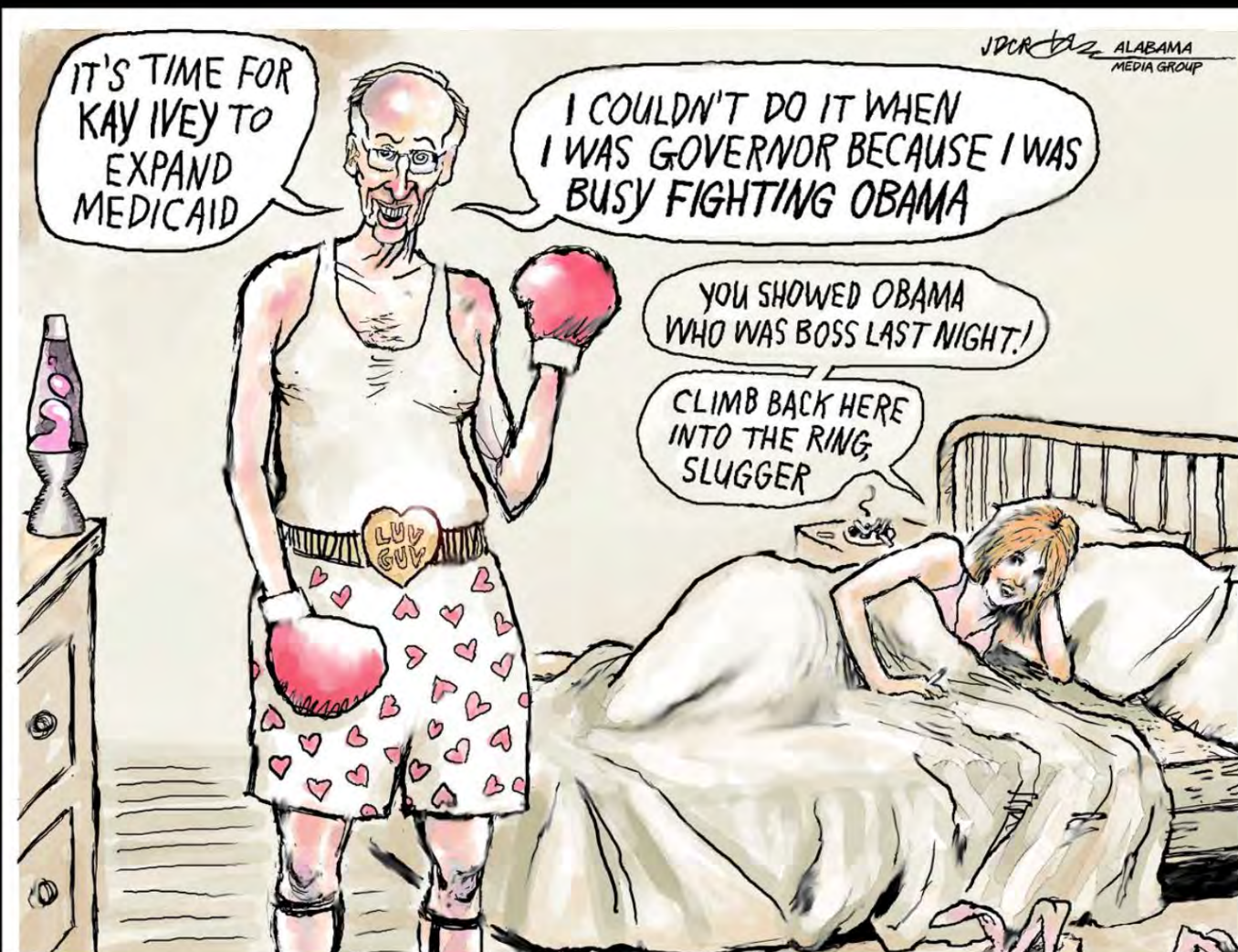
Workforce: The Alabama Experience



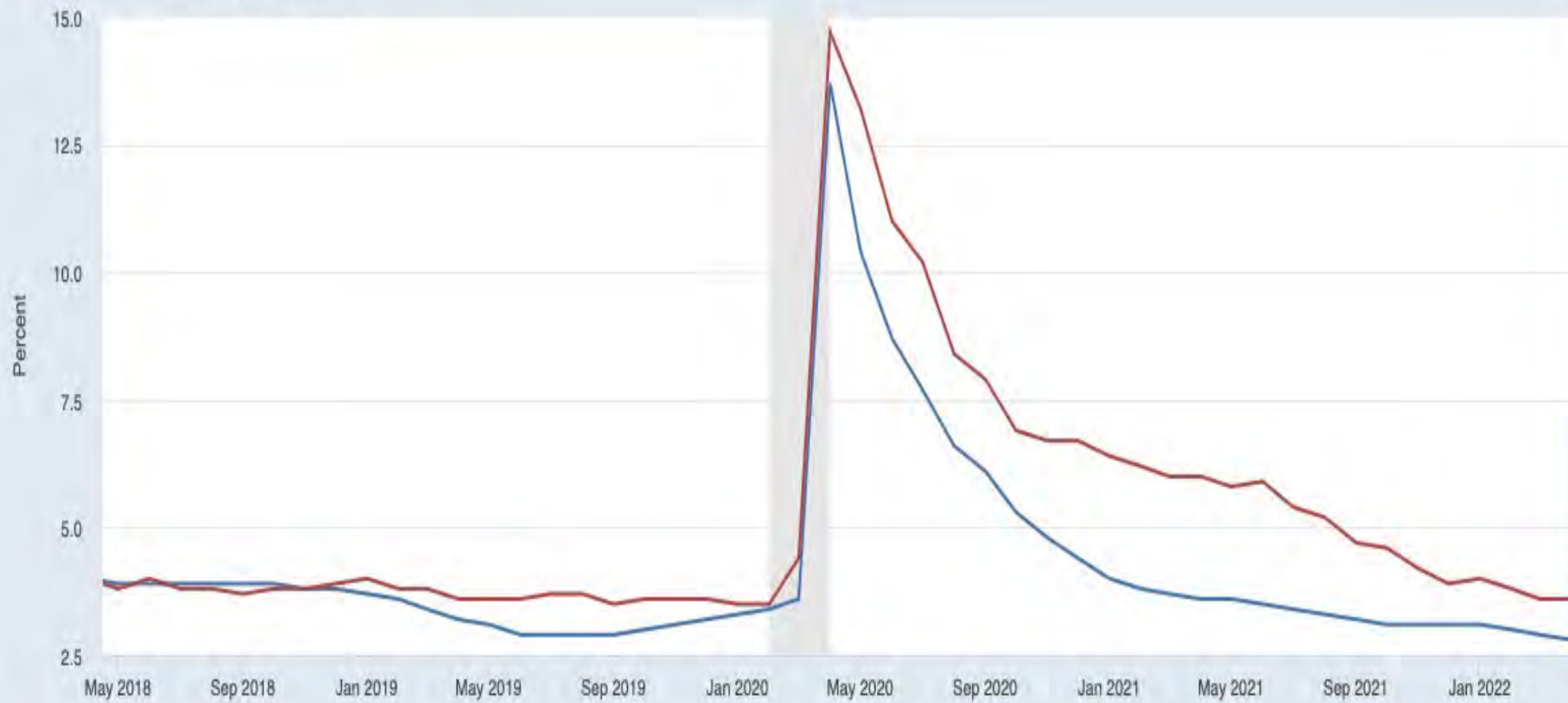
TODAY'S STUDENT / TOMORROW'S TALENT

Imagine learning that's accessible, lifelong, and prepares everyone for a global future.

To realize this vision, Lumina Foundation works to ensure 60 percent of adults will have a college degree, certificate, industry certification, or other credential of value by 2025.



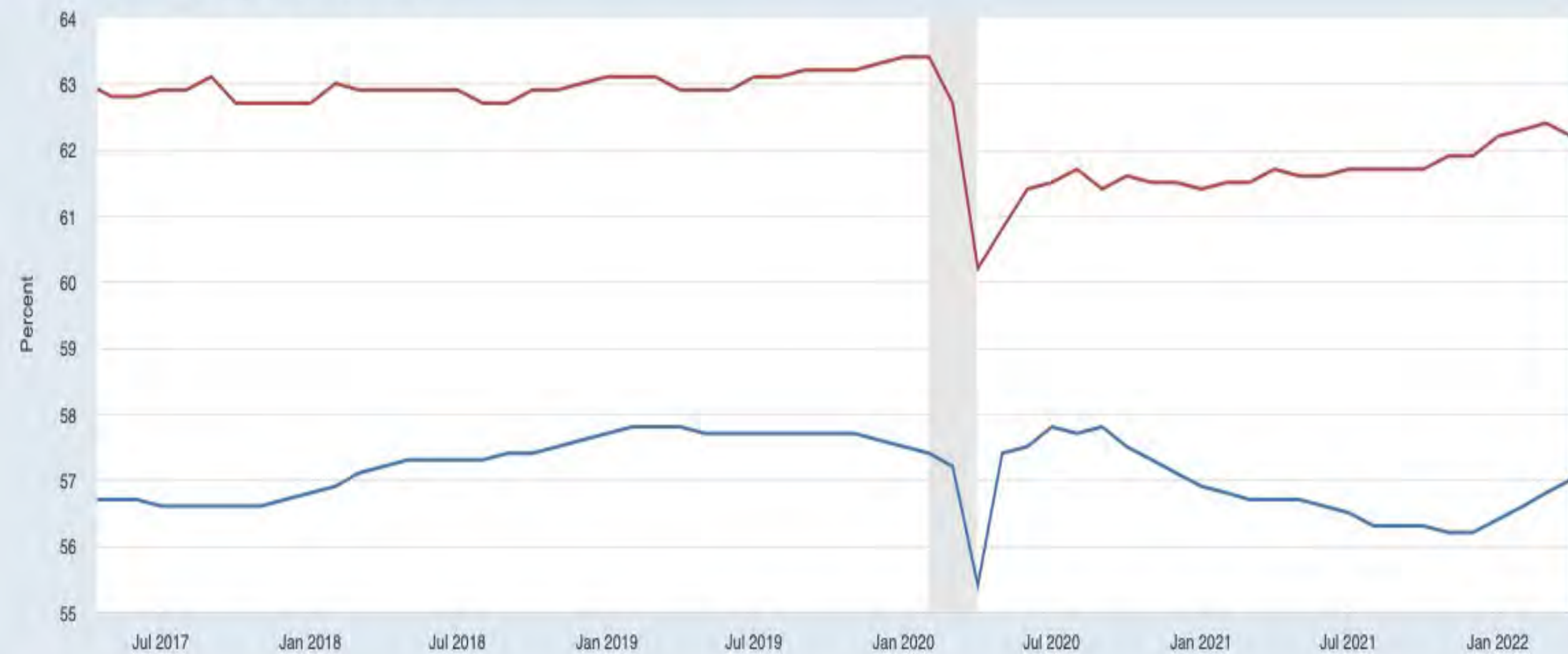




Shaded areas indicate U.S. recessions.

Source: U.S. Bureau of Labor Statistics

fred.stlouisfed.org



Shaded areas indicate U.S. recessions.

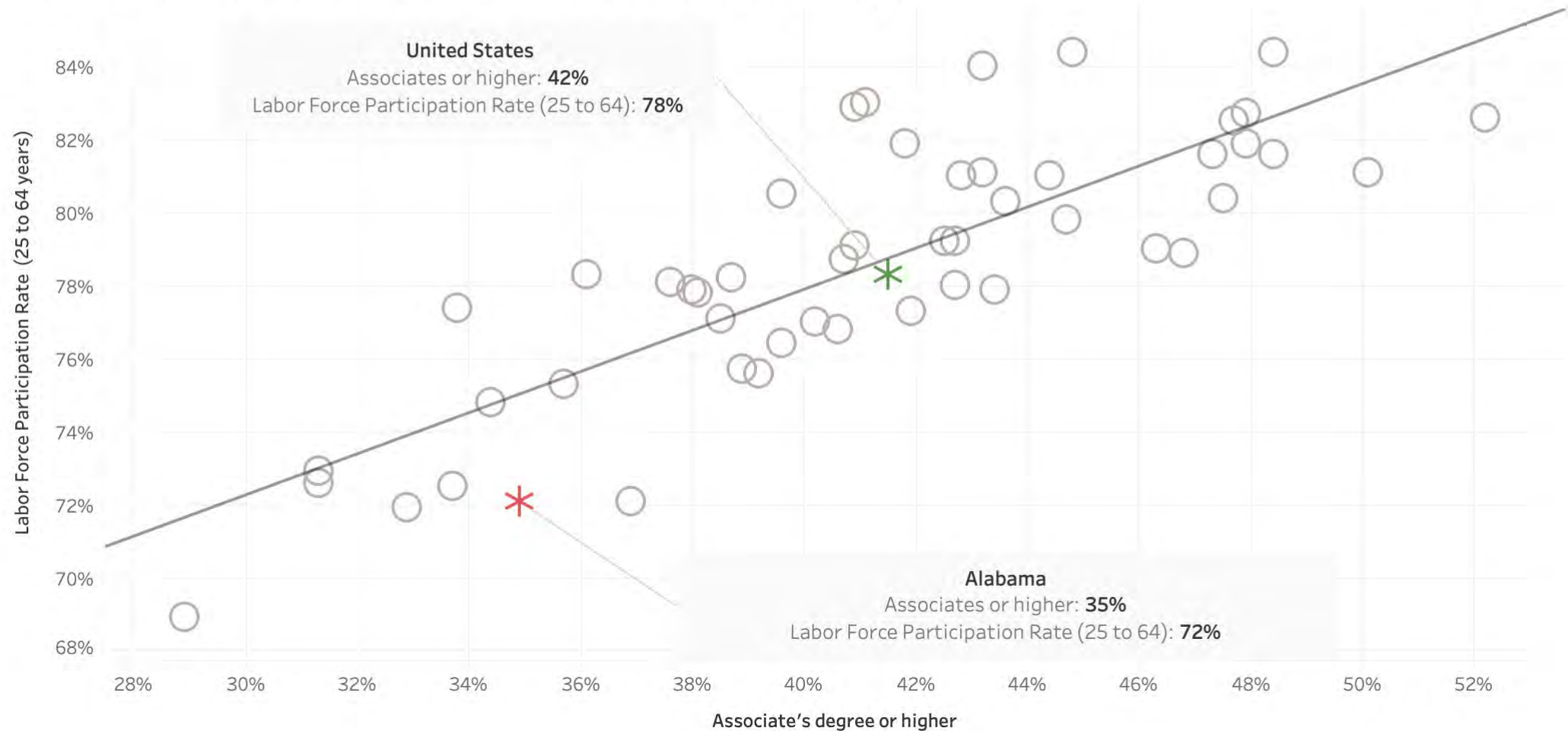
Source: U.S. Bureau of Labor Statistics

fred.stlouisfed.org

Workforce Same-Old Story or New Ball Game?

Lumina	Bentley	Kay	Economics	Educational Attainment and Labor Force Participation	BEA Report
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Labor Force Participation Rate & % Associate's Degree or Higher



Workforce Same-Old Story or New Ball Game?

Lumina

Bentley

Kay

Economics

Educational
Attainment and Labor
Force Participation

BEA Report

FORGING ALABAMA'S FUTURE: Improving Educational Attainment and Workforce Development

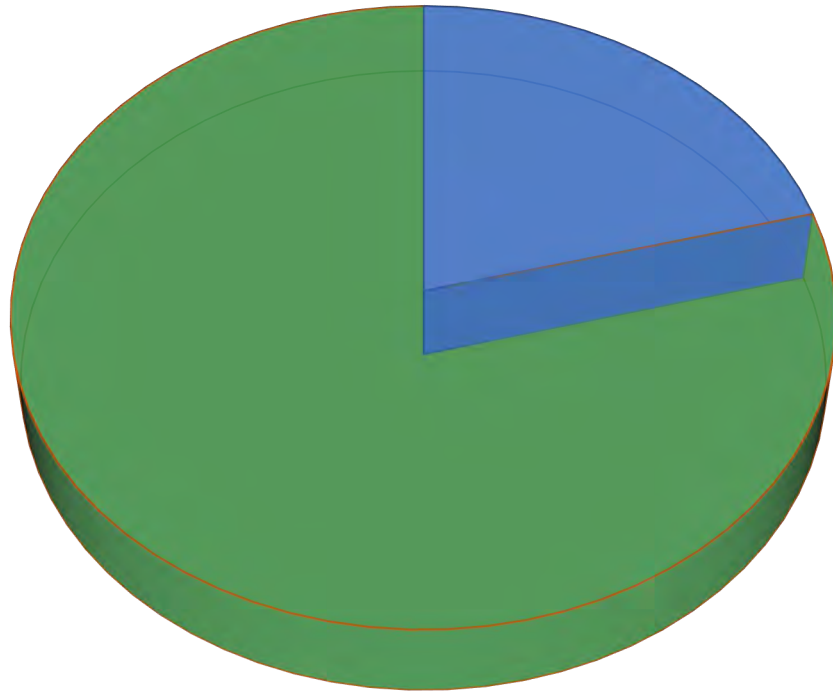


Where does Alabama Differ Most from the National Average?

- Workers with less than a high school degree
- Over 45
- With Any Kind of Disability
- Non-Hispanic Whites
- Males

Students at Risk 2021 ACAP

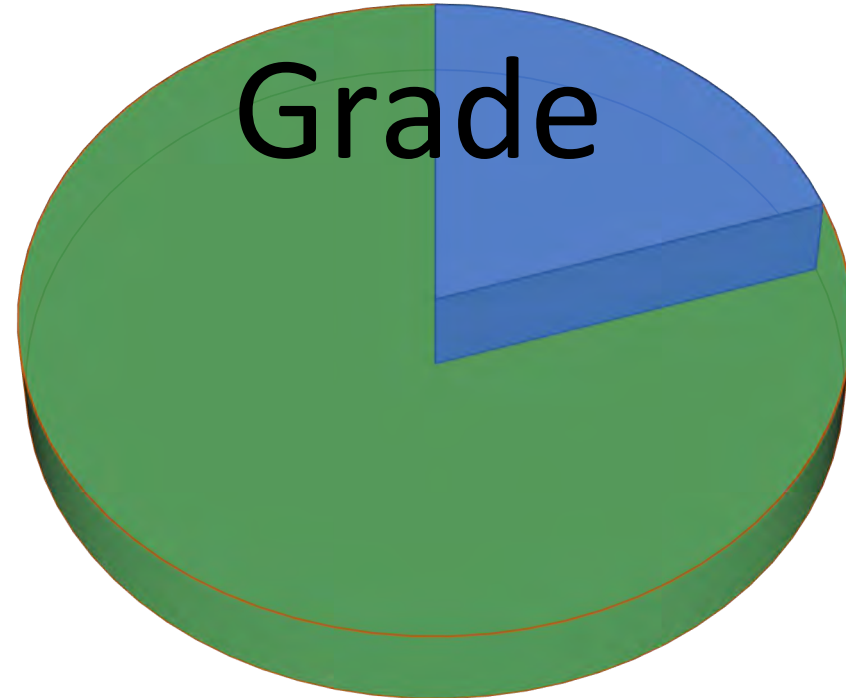
3rd Grade



23%

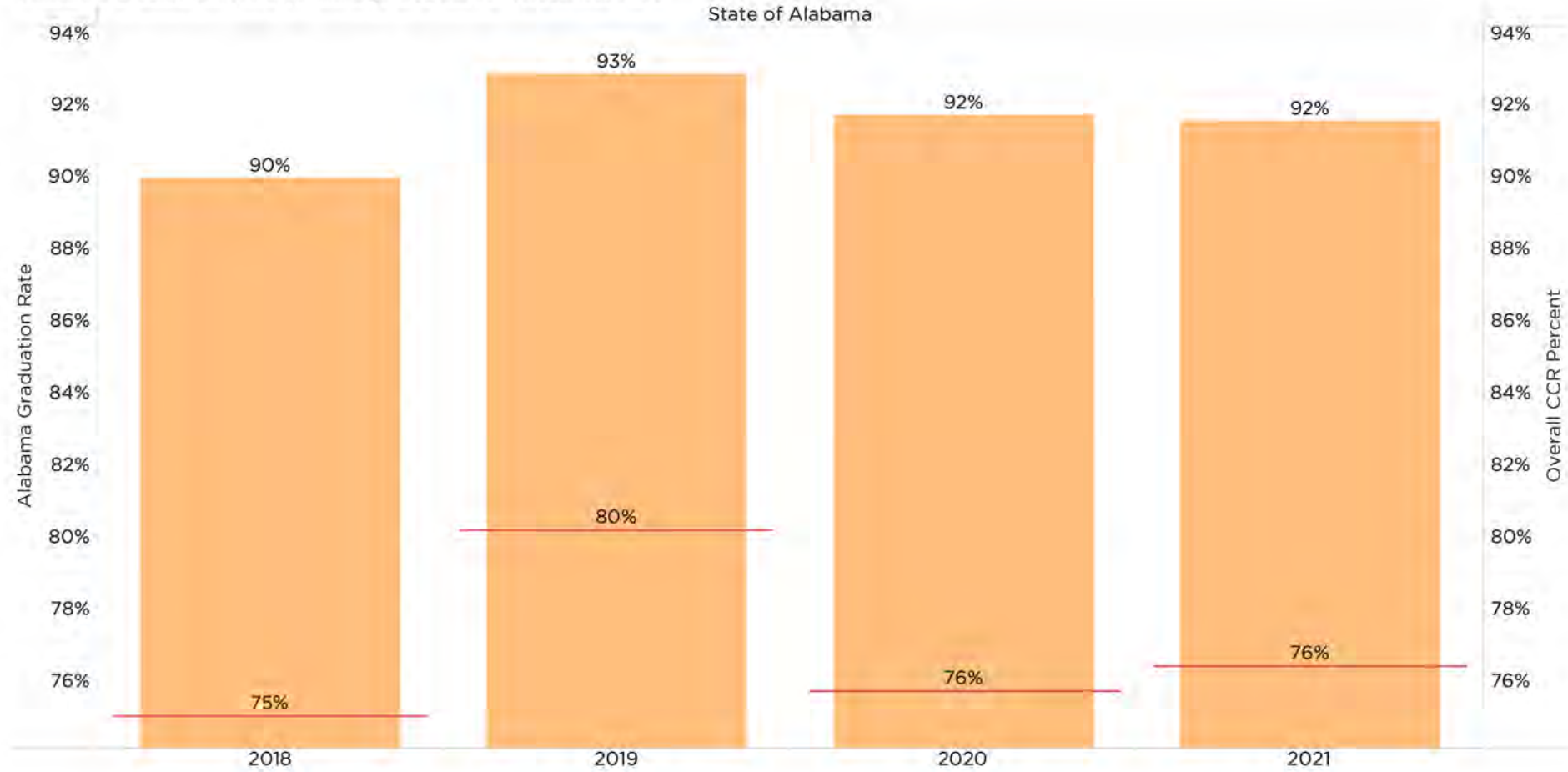
2nd

Grade



22%

Alabama Graduation Rate vs. College and Career Readiness Rate



Alabama High School Graduates' College Going Rates, 2014-2020

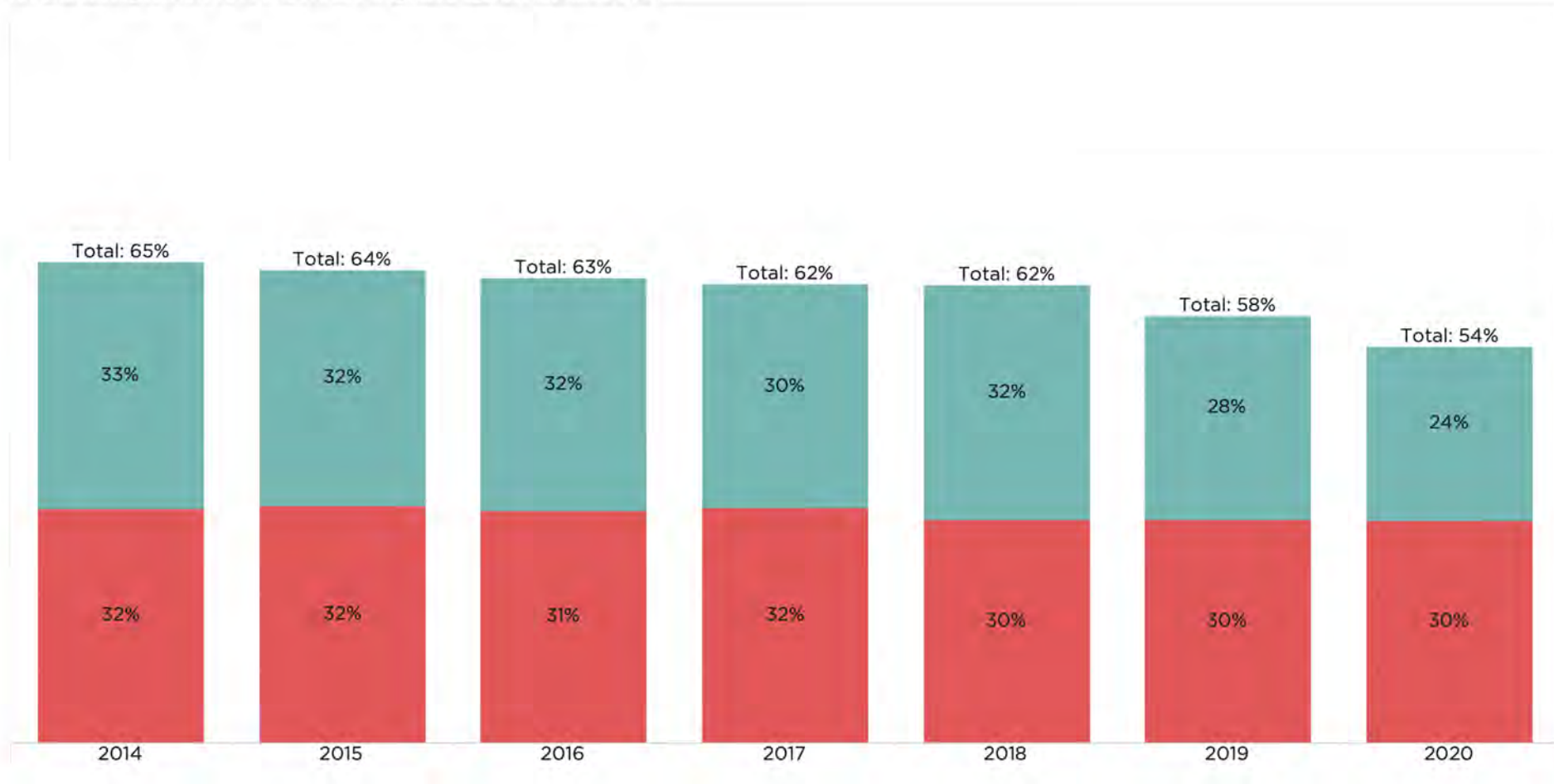


Figure 16. Major Components for the Alabama Workforce Development System

