

**Further Strengthen Citizen/Police Relationships Grounded in Trust/Legitimacy**

**Benefits of Public Safety**

1. Community trust increases
2. Reduction of Crime & victimization
3. Increased sense of safety
4. Strong community involvement
5. Divergent Ideas about community's health/welcoming
6. Community pride, raised city profile, positive reputation
7. Increased fairness & perception of fairness
8. Positive Impact of on costs living/doing business here
9. More likely to report crimes

**Public Safety**

**Benefits of Individual Rights**

1. Reduced conflict between law enforcement and community  
Facilitate open dialogue
2. Actualized freedom
3. Fosters better community leadership
4. Fosters feelings of respect
5. Model representative of US constitutional rights
6. City perception as fair and inviting to all races
7. Positive impact on quality of life and economy
8. Empowering people to be responsible, individual accountability, strong society

**Individual Rights**

**AND**

**Costs of too much focus on public safety to neglect of individual rights**

1. Mistrust of police department, unjust
2. Closed communication, isolated, withdrawn, alienation
3. Tension between haves and have nots
4. Lose community's willingness to help
5. People feel invisible, treated like objects of no value
6. Polarized community between those with power & no power
7. Freedom is compromised, police state
8. Increased financial costs to businesses, staff police, lawsuits
9. People dependent on government, stop problem solving, less community engagement

**Costs of too much focus on individual rights to neglect of public safety**

1. Loss of trust in municipal authority by citizens, law enforcement don't want to work here
2. Increase in crime/disrespect of law
3. Lack of sense of safety
4. Lose the big picture of community/police safety
5. Loss of communication, information plus limited English
6. Focus on loudest/most organized voices, not overall need
7. Many infringe on another's rights Negative economic impact, businesses leave
8. Lack of accountability for individuals & lack of justice for victims

**Police/Citizens are Divided/Distrustful**